

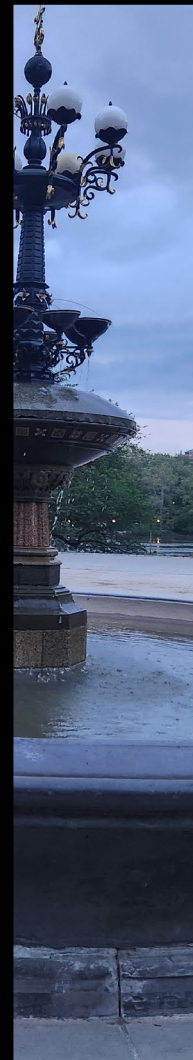
75TH General Service Conference



Cheryl B., Delegate, Panel 75, Area 33 Southeast Michigan



Time Square & Broadway



Central Park



Why Do We Need a Conference?

The late Bernard B. Smith, nonalcoholic, then chairperson of the board of trustees, and one of the architects of the Conference structure, answered that question superbly in his opening talk at the 1954 meeting: “We may not need a General Service Conference to ensure our own recovery.

We do need it to ensure the recovery of the alcoholic who still stumbles in the darkness one short block from this room. We need it to ensure the recovery of a child being born tonight, destined for alcoholism.

We need it to provide, in keeping with our Twelfth Step, a permanent haven for all alcoholics who, in the ages ahead, can find in A.A. that rebirth that brought us back to life.

“We need it because we, more than all others, are conscious of the devastating effect of the human urge for power and prestige which we must ensure can never invade A.A.

We need it to ensure A.A. against government, while insulating it against anarchy; we need it to protect A.A. against disintegration while preventing overintegration. We need it so that Alcoholics Anonymous, and Alcoholics Anonymous alone, is the ultimate repository of its Twelve Steps, its Twelve Traditions, and all of its services.

“We need it to ensure that changes within A.A. come only as a response to the needs and the wants of all A.A., and not of any few. We need it to ensure that the doors of the halls of A.A. never have locks on them, so that all people for all time who have an alcoholic problem may enter these halls unasked and feel welcome.

We need it to ensure that Alcoholics Anonymous never asks of anyone who needs us what his or her race is, what his or her creed is, what his or her social position is.”

**Every Conference member
has not only a vote,
but a voice;
not only a right
but a responsibility to
express their views.**

Who makes up the **Conference?**

This year there are 138 voting members of the General Service Conference acting together as guardians of A.A.'s World Services and of the Steps and Traditions. They are composed as follows:

67.39%

> 93 Delegates

FUNCTION: Represent A.A. groups in fulfilling the ultimate responsibility for A.A.'s World Services.

Traditionally, Delegates constitute at least two-thirds of the voting membership.

20.29%

**> 28 Trustees,
A.A.W.S. Directors,
GV Directors**

FUNCTION: Responsible for policy and implementation.

12.32%

**> 17 General Service Office
and Grapevine Staff**

FUNCTION: Carry out policies of and report to the General Service Board and Conference.

75th ANNUAL General Service Conference

2:00



Working Together, Increasing Trust

Travailler ensemble, accroître la confiance

Trabajar conjuntamente para aumentar la confianza

75TH GENERAL SERVICE
CONFERENCE

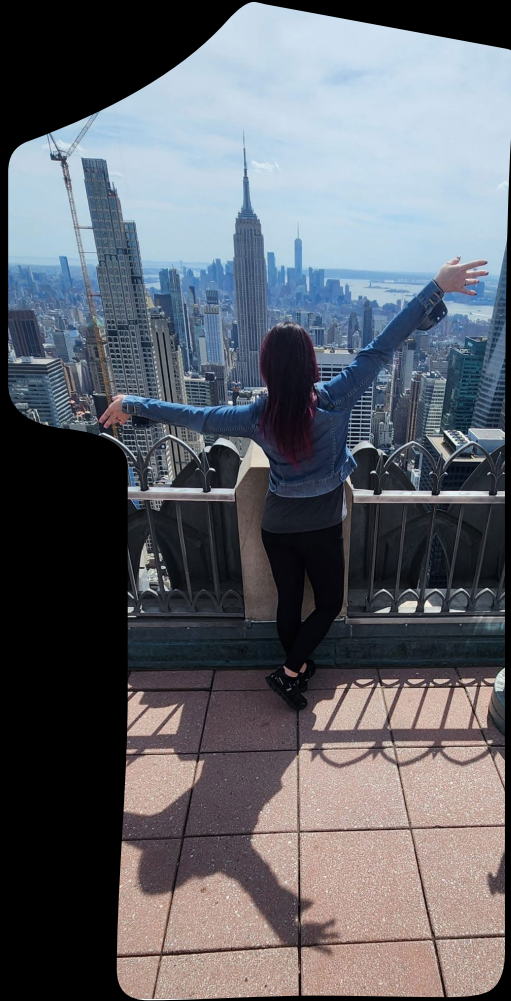
2025

Working Together, Increasing Trust

Travailler ensemble, accroître la confiance

Trabajar conjuntamente para aumentar
la confianza

	27 Sun	28 Mon	29 Tue	30 Wed	1 Thu	2 Fri	3 Sat	
	2025 AA General Service Conference New York Hilton Midtown, 1335 6th Ave, New York, NY 10019							
7 AM								
8 AM	Registration Promenade Sutton Complex	Trustees Committee Madison	Trustees Committee Madison	A.A. Grapevine Board Report Summary Sutton Complex	Committee Reports and Discussion Sutton Complex	Committee Reports and Discussion Sutton Complex		
9 AM	Opening Session Sutton Complex				Inventory Report Back Sutton Complex			
10 AM	Inventory Group I Concourse F							Delegate Chair Announcement and Farewell Talks Sutton Complex
11 AM				General Sharing Session: "What's on Your Mind" Sutton Complex	Committee Reports and Discussion Sutton Complex	Committee Reports and Discussion Sutton Complex	Closing Remarks – Scott H. Chair, General S	
12 PM	East Central Regional Lunch Bryant	Lunch on your own	Lunch Rhinelanders Gallery South	East Central Regional Lunch Bryant	Lunch Rhinelanders Gallery South	Lunch Rhinelanders Gallery South		
1 PM	Inventory Report Back Sutton Complex	Inventory Report Back Sutton Complex	Area Highlights (Eastern Canada) Su			Added: Committee Reports & Discu		
2 PM			A.A.W.S. Board Report Summary Sutton Complex	Elections Sutton Complex	Committee Reports and Discussion Sutton Complex	Committee Reports and Discussion Sutton Complex		
3 PM	GSB Report Summary Sutton Complex	Area Highlights Sutton Complex	A.A. International: World Service Meeting Highlights Sutton Complex	Elections Continued/ Committee Reports Sutton Complex				
4 PM		Inventory Report Back Sutton Complex			INVENTORY REPORT BACK (Session 4 of 5, Groups A, I, K) Sutton Complex	Committee Reports and Discussion Sutton Complex	Committee Reports and Discussion Sutton Complex	
5 PM	Area Highlights - Southwest & Pacific Sutton Complex							
6 PM		Dinner on your own	Area Highlights (East Central) Sutton Comp	Dinner on your own	Dinner for Others Rhinelanders Gallery South	Dinner Rhinelanders Gallery South		
7 PM	Opening Dinner and A.A. Meeting Sutton Complex	Finance Report Sutton Complex	Delegates Dinner and Delegates Only Meeting Gramercy Suite		Committee Reports and Discussion Sutton Complex	Committee Reports and Discussion Sutton Complex		
8 PM		Questions and Answers on Financial Report Sutton Complex	Area Highlights (Northeast & South Sutton Complex	Committee Reports and Discussion Sutton Complex				
9 PM		General Sharing Session: What's on Your Mind? Sutton Complex	International Convention Report and Skit Sutton Complex					
10 PM								
11 PM								

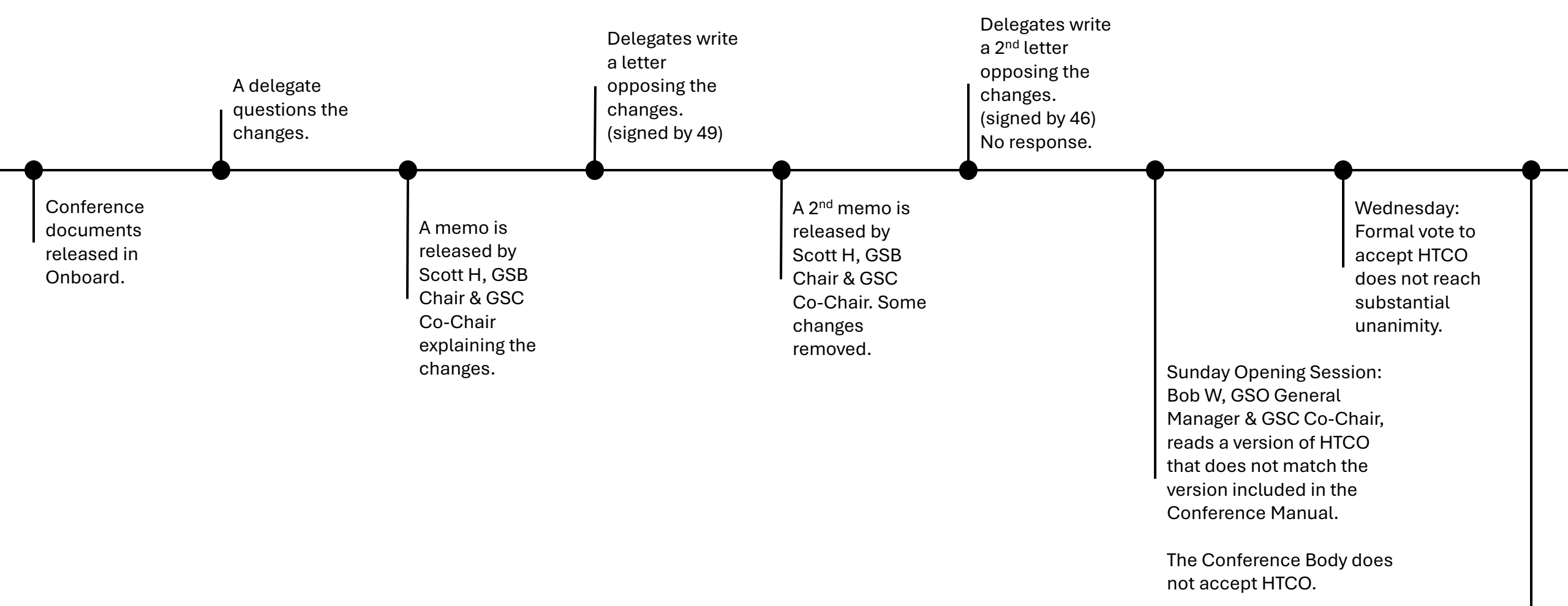


20,000 members of AA in Area 33

137 75th GSC Conference Members

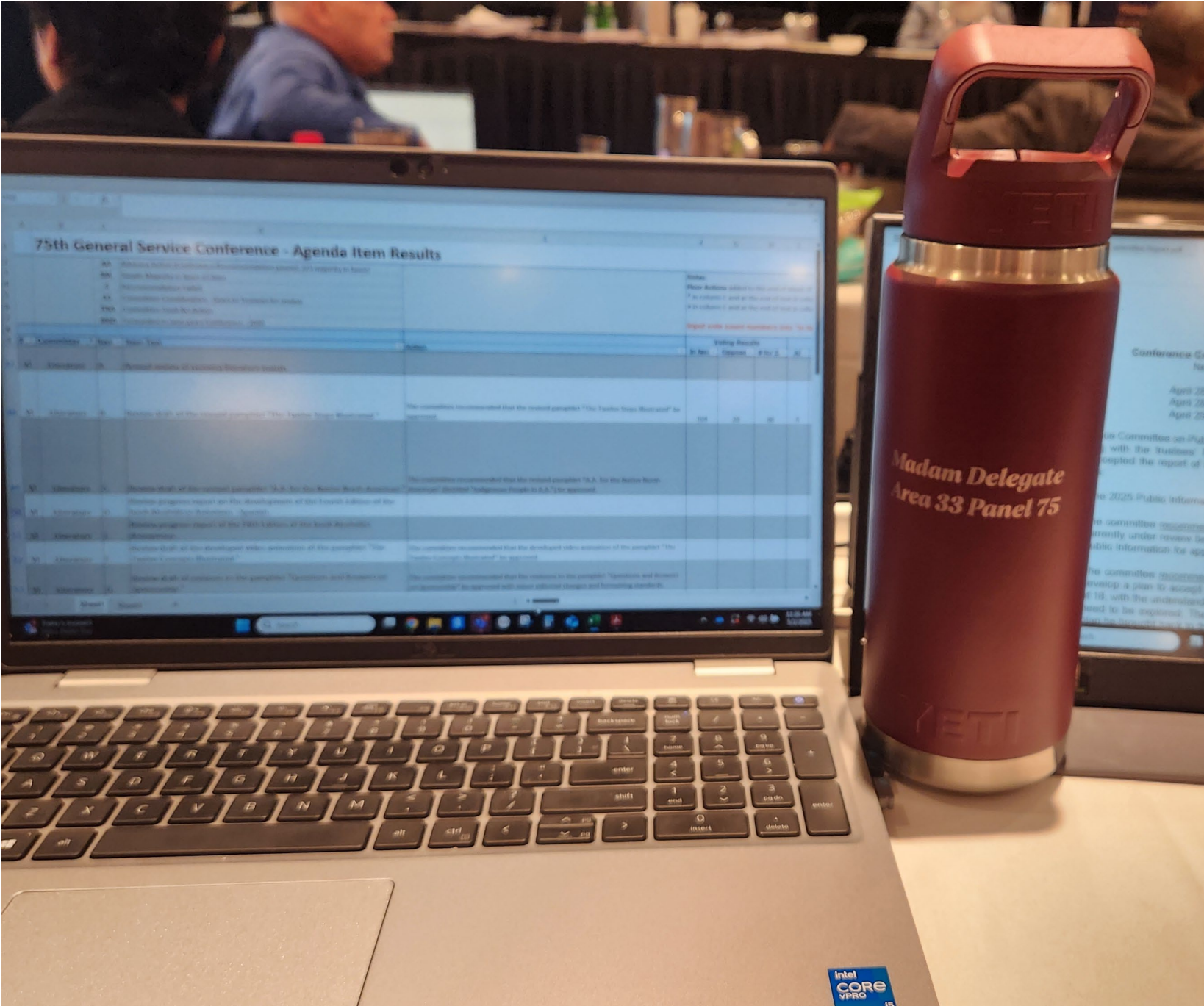
48 Panel 75 Delegates

38 Area 33 Delegates to stand in
Conference Roll Call



HTCO TRUST

an experiment in



LET'S GET TO WORK!

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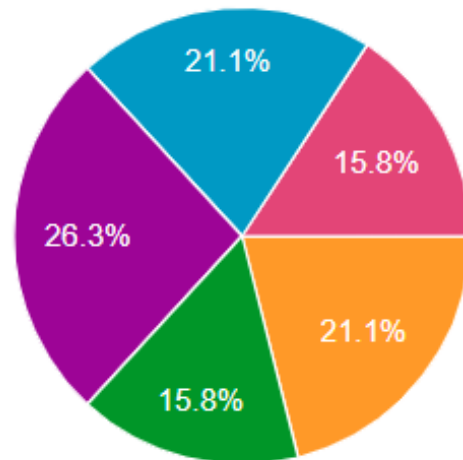
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INTERNATIONAL CONVENTIONS/
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A. The committee **recommended the following theme for the 2026 General Service Conference:
“Humility in Action.” (125:8)**

Area 33 March Roundup Poll (19 Responses)

AA through the ages – always evolving but never changing



- Changing our Manner of Communication without Changing our AA Message
- Alcohol is not prejudice; emphasis on the categories that separate people from each other
- AA Principle in Action
- Alcoholics Anonymous (post pandemic): Love and Tolerance of Others is our Core Principle
- AA through the ages - always evolving but never changing
- Finding a higher purpose
- Unity in Action

B. The committee **recommended** the following presentation topics for the 2026 General Service Conference:

1. **“Restoration and Discovering Grace, Unity and Fellowship”**
2. **“Gossip vs Facts: Examining the Health of Our Own Communications”**
3. **“Finding Common Ground”**

(115:17)

- An amendment was offered and seconded to remove "Gossip vs, Facts" from topic 2; after robust discussion, the question was called, and we moved to vote (97:37).
- Minority opinion was given; a member of the prevailing side expressed their wish to change their vote. Motion to reconsider passed with simple majority (77:53).
- Discussion on the amendment continued. The question was called, we moved to vote, and the amendment failed (27:102).
- The question was immediately called, seconded and we moved to the final vote.

Total discussion on this took 55 minutes.

C. The committee **recommended** the following workshop topic for the 2026 General Service Conference: “**Keeping Our Own House in Order.**” (119:6)

H. The committee **recommended** that a Conference Inventory Implementation Committee with a composition similar to the makeup of the General Service Conference (delegates, trustees, nontrustee directors, and staff members from the General Service Office and AA Grapevine) be established by the General Service Board to identify and implement actionable items, based on the inventory report back sessions held at the 2025 General Service Conference. The committee requested that an implementation committee report be brought back to the 2026 General Service Conference. (117:14)

I. Consider the request to suspend oral presentations of all Area Service Highlights and continue printing highlights in the final report. (PAIs 20 and 32) (**Committee Took No Action – Unanimous**)

New Business:

The committee **recommended** that on a quarterly basis, the General Service Office provide a grid of proposed agenda items and their disposition status to reaffirm the 2016 Advisory Action, “The General Service Office post to the Conference dashboard, and regularly update information concerning the status of the proposed Conference agenda items.” (104:29)

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A. The committee **recommended** that, on a one-year trial basis, AAWS subscribe to a LinkedIn premium account at a cost not to exceed \$1,000 per year, and to bring back a report on the effectiveness of the upgraded account to the 2026 Conference Committee on Cooperation with the Professional Community. **(114:19)**

- Original motion failed (57:70).
- Minority opinion was heard, and a member of the prevailing side made a motion to reconsider (107:25).

The approximate conference cost was \$200/minute - we spent 30 minutes (\$6000) discussing an estimated \$600 expense.

B. The committee **recommended** that the project for the development of an outward facing pamphlet for mental health professionals be redirected, utilizing existing content in the current draft and reformatted in a quad-fold layout. The committee requests that a draft pamphlet or progress report be brought back to the 2026 Conference Committee on Cooperation with the Professional Community. **(110:19)**

D. The committee **recommended** that the trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee replace the three existing videos — “A.A. Video for Healthcare Professionals,” “A.A. Video for Legal and Corrections Professionals,” and “A.A. Video for Employment/Human Resources Professionals” — with a new video, in English, Spanish, and French. The video should be developed with a format and message that can reach all professionals with multipurpose applications which can be delivered across multiple platforms. The committee requests that a progress report or draft video be brought to the 2026 Conference Committee on Cooperation with the Professional Community. **(77:53 Failed)**

Several Class A Trustees shared that the content we are serving professionals needs to be relevant to them or we will not capture their attention. The concern was that it would be difficult to provide relevant content to the differing professions in one video.

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E. Review request to update Appendix IV in the book Alcoholics Anonymous to include other awards and commendations received by AA since 1951. (PAI 65) * (EDW)

Suggested the 5th Edition include a footnote directing people to the page on aa.org that lists all of AA's awards and recognitions. [Area 33 Pre-Con 62:2]



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A. Consider a request to reaffirm the 1975 Advisory Action that delegates emphasize to the groups the effect that inflation has had on the contribution of dollar and the necessity for adjusting contributions accordingly, to support services provided by the General Service Board. [Floor Action from the 74th General Service Conference]. **(Committee Took No Action)**

B. The committee **recommended** that the suggested area contribution for delegate expense for the Conference be removed and that the full estimated amount be provided so that each area can determine what amount they can contribute. **(58:75 Failed)**

C. The committee **recommended** that the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members be raised to \$12,500. **(107:25)**

G. Consider a request to remove the phrase, “A group may also decline to hear reports from a GSR at all” from page 10 in the A.A. Service Manual. (PAI 72) * (EDW)

The committee **recommended** that the phrase "A group may also decline to hear reports from a GSR at all." be removed from page 10 of The A.A. Service Manual. **(111:17)**

The committee **recommended** that an FAQ addressing, “What happens if a group decides not to hear a GSR report?” be added to Chapter 1 FAQs section on page 12 in the next revision of The A.A. Service Manual.

Motion to commit to the Report & Charter Committee (116:19)

New Business

The committee **recommended** that the General Service Board Quarterly Financial Report include supplemental reporting on current capital projects and current and **estimated** maintenance costs. **(103:28)**

- The original motion from committee was: The committee recommended that the General Service Board Quarterly Financial Report include supplemental reporting on current capital projects and current and future associated maintenance costs.
- Originally failed (80:50).
- Minority opinion was given; a member of the prevailing side expressed their wish to change their vote.
- Motion to reconsider passed with simple majority.

New Business

The committee **recommended** pausing the retrofit of the General Service Office until the Trustees Finance & Budgetary Committee develops a plan to replenish the reserve fund to a minimum of nine months and bring back a progress report to the 76th General Service Conference.

(55:105 Failed)



Tel: 212-885-8000
Fax: 212-697-1299
www.bdo.com

200 Park Avenue, 38th Floor
New York, NY 10166

Independent Auditor's Report

The Board of Trustees
The General Service Board of Alcoholics Anonymous, Inc. and Affiliates
New York, New York

Opinion

We have audited the consolidated financial statements of The General Service Board of Alcoholics Anonymous, Inc. and Affiliates (collectively the Organization), which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2024 and 2023, and the change in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

The Reserve Fund

General Fund – think your checking account.

Reserve Fund – think your savings account.

The Reserve Fund was established in 1954 for the purpose of accumulating a prudent reserve. In 1977, a prudent operating reserve was re-defined by a special GSB Committee as **the prior year's combined operating expenses of the Organization**. 9 months has been used as the goal more recently.

12/31/2024 Reserve Fund Balance (financial statements): \$12,454,738

12/31/2024 Reserve Fund Balance (actual): \$11,914,738

(this balance is less \$540,000 in AAGV subscription advance payments)

6.43 months

Note: The auditor shared that most non-profits aim for a 6-month cash reserve. I serve on the board and finance committees for 3 local non-profits and can attest to this.

Location Plus Report

2024 74th Conference Final Report (p25)

Carolyn W., general service trustee, committee chair ad hoc Location Plus

Various options for renovation will be investigated to ensure the best use of space on the 11th floor, while also accommodating the 21 employees currently on the 8th floor. The ad hoc recommended, and the GSB agreed, to do the least possible renovations to achieve viable workspaces. The discussion included concerns regarding costs, as well as ensuring an attractive and functional work environment.

We have estimates only at this stage. Initial estimates used to compare the financial impact of “stay vs go” were \$2.4 million based on typical per-square-foot costs. In the time since there has been a “test fit” completed by an architect who visited the space to tighten up the estimate. This brought the estimate for the minor refit down to \$1.4 million including furniture, cabling and telecom, etc. Although this is more location-specific than the initial estimate, it is still an estimate. The next step is for us to engage an architect to complete a detailed plan and develop a budget.

The 11th Floor Project

The updated projection is \$2 million requiring an estimated \$1.55 million draw from the Reserve Fund.

So why are we doing this now?

8th Floor Expense Breakdown			
Year	Rent	Occupancy Cost*	
1	\$ 127,000.00	\$ 16,250.00	
2	\$ 129,540.00	\$ 16,575.00	
3	\$ 132,130.80	\$ 16,906.50	
4	\$ 134,773.42	\$ 17,244.63	
5	\$ 137,468.88	\$ 17,589.52	
6	\$ 140,218.26	\$ 17,941.31	
7	\$ 143,022.63	\$ 18,300.14	
8	\$ 145,883.08	\$ 18,666.14	
9	\$ 148,800.74	\$ 19,039.46	
10	\$ 151,776.76	\$ 19,420.25	
	\$ 1,390,614.57	\$ 177,932.97	\$ 1,568,547.53

*\$3.25/sq ft at an estimated 5000 sq ft.

Annual increase estimated at 2%.

Note: This was created by Cheryl B. based on information from reports.

This is not an official expense schedule provided by GSB.

- If we do a less than 10-year lease on the 8th floor, the annual rent will be much more.
- If we wait to do the construction, the cost will most likely continue to increase.
- Contracts have been signed; if we were to cancel at this point, it would have financial consequences.
- There are expected efficiencies that will result from the combining of floors, which may also contribute to increasing the bottom line.

The expected draw on the Reserve Fund

Please remember that these are all estimates, and draws will happen based on the progression of work on the 11th floor project and fluctuations in cash balances.

\$478,121	2025 Projected Surplus
<u>(\$2,030,000)</u>	Projected GSO Retrofit
(\$1,551,879)	Projected Amount Required from Reserve Fund

12/31/2024 Reserve Fund Balance (actual): \$11,914,738 (6.43 months)
 Less projected draw: (\$1,551,879)
 12/31/2025 Projected Balance: \$10,362,859 (5.59 months)

Food for Thought:

Cost of GSC in 1977: \$73,400

Cost of GSC in 2025: \$1,400,000 (19x more) – how much have your expenses increased?

Contributions in 1977: \$1,060,500

Contributions in 2024: \$11,249,000 (10.6x more)

Even though contributions are up year over year, they are not up in line with the cost of operating.

US \$1 in 1935 = US \$23 in 2024

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C. Review the 5-year financial plan for La Viña.

The committee **recommended** that the Grapevine Board develop a revised La Viña five-year plan covering years 2026-2030 to be brought back to the 2026 Conference Committee on the AA Grapevine and La Viña. The revised plan should reflect a focus on actionable, realistic and achievable goals, and the background materials should include at least five years of financial history that substantiates its projections. **(50:82 Failed)**

The committee **recommended** that five-year plans for both Grapevine and La Viña be reviewed annually by the Conference Committee on the AA Grapevine and La Viña. The background materials for both plans should include at least five years of financial history and any relevant historical and/or strategic narrative that supports their projections. **(101:29)**

F. The committee **recommended** that the pamphlet “Grapevine and La Viña: Our Meetings in Print” (P-52) be revised to clarify the text and accurately reflect changes in Grapevine operations. **(131:3)**

New Business

The committee **recommended** that the Grapevine Board obtain feedback from the Fellowship by conducting a survey of the membership to identify relevance, usefulness and financial viability of products and services provided by Grapevine, such as the magazines, books (print, digital, and audio), podcast and social media (Instagram and YouTube), with a progress report to be brought back to the 2026 Conference Committee on AA Grapevine and La Viña, and a final report be provided to the 2027 committee.

The committee will provide a memo to the Board with suggestions for the content of the survey within 60 days. **(123:12)**

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- B.** The committee **recommended** that the revised pamphlet “The Twelve Steps Illustrated” be approved. **(104:28)**
- C.** The committee **recommended** that the revised pamphlet “A.A. for the Native North American” (Retitled “Indigenous People in A.A.”) be approved. **(126:5)**
- F.** The committee **recommended** that the developed video animation of the pamphlet “The Twelve Concepts Illustrated” be approved with minor edits. **(131:2)**
- G.** The committee **recommended** that the revisions to the pamphlet “Questions and Answers on Sponsorship” be approved with minor editorial changes and formatting standards. **(109:20)**
- K.** The committee **recommended** that the trustees’ Literature Committee update the language and content of the book Living Sober with a progress report or draft manuscript to be delivered to the 2026 Conference Committee on Literature. **(94:37)**

J. The committee **recommended** that the current publication Twelve Steps and Twelve Traditions be expanded to include the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service. **(69:61 Failed) [Area 33 Pre-Con 53:10]**

Q: What is the cost?

A: A committee member went to the mic and said that the cost provided in background was \$5K - \$20K. The committee member believed it would be toward the lower end because the content already exists.

A delegate shared input from a past TALUS in her Area: "We need to be careful of unintended consequences. Other structures use our literature but not our concepts/structure."

Concerns were shared about the many different sizes of the Twelve and Twelve.

- Original motion failed. (61:71)
- Minority opinion was heard.
- A member in the prevailing side made a motion to reconsider. (85:42)
- Amendment to add to the end of the motion: "and be offered as a stand-alone publication in addition to the Twelve and Twelve". After lengthy discussion, motion to call the question. (126:2)
- Vote on the amendment (51:83 – amendment failed)
- Motion to recommit to the Conference Committee. After lengthy discussion, motion to call the question. (120:9)
- Motion to recommit to Conference committee (81:51, 88 needed for SU - failed).
- Discussion on original motion started again. Motion to call the question (120:10).
- The motion failed - as a reconsideration already, it could not be reconsidered again.

L. Discuss Plain Language Big Book review process.

The committee **recommended** that proposals to rescind or revise the Plain Language Big Book be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience. **(120:11)**

The committee **recommended** the development of a process within the trustees' Literature Committee for receiving, assessing and forwarding proposed changes to the Plain Language Big Book to the Conference Committee on Literature. **(112:20)**

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D. The committee **recommended** rescinding the 1986 Advisory Action on simple majority items which reads as follows:

“If a committee recommendation does not receive the two-thirds vote required to become a Conference Advisory Action, but has a majority of votes, it automatically becomes a suggestion and be duly noted in the Conference Report.” (Report and Charter)

And that it be replaced with the following clarifying language:

“Recommendations achieving simple majority, but not substantial unanimity, are not suggestions to the General Service Board to take action but should be memorialized in the Conference Final Report to be informational and to provide historical context.”

(93:38)

F. The committee recommended that following the General Service Conference that the temporary replacement Area delegate may maintain access to the Onboard platform at the discretion of the sitting Area delegate, through the end of that year. **(118:13)**

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A. Review the 2025 Public Information Comprehensive Media Plan.

The committee **recommended** that the A.A. World Services social media policy currently under review be brought back to the 2026 Conference Committee on Public Information for approval prior to implementation. **(22:110 Failed)**

It was shared that if we approve this at the Conference level, any changes will have to come back to the GSC for approval. That is extremely binding.

Additional shares explained that it would be harmful to the tech and media staff.

The committee **recommended** that the trustees' Public Information Committee develop a plan to accept user-generated content from members under the age of 18, with the understanding that questions of legal responsibility or liability may need to be explored. The committee requested that an update report or draft plan be brought back to the 2026 Conference Committee on Public Information. **(34:96 Failed)**

B1a. The committee **recommended** that the trustees' PI Committee review of video Public Service Announcements (PSAs) be changed to a review cadence of five years from the release date of each video. The review of audio PSAs should follow a similar cadence. **(90:38)**

B3. The committee recommended that three videos produced by the General Service Board of Alcoholics Anonymous Australia ("Are you risking your job?" "Are you a danger to your family?" "Cham-pain") be adapted by AAWS for use on media platforms in the U.S. and Canada. **(114:18)**

Australian AA Vimeo Account: <https://vimeo.com/user169775559>

It was very cool to witness this get passed. Panel 71 Delegate, Jan V, worked to get these accepted at the 74th Conference.

J. The committee **recommended** that the pamphlet "Understanding Anonymity" (P-47) be revised to address anonymity and social media and looks forward to a draft or an update report to be brought to the 2026 Conference Committee on Public Information. **(118:8)**

L. The committee **recommended** that a new Service Card, postcard sized or smaller, aimed at young people, be created and that it be made available digitally and for purchase and for inclusion in the PI Service Kit. **(72:63 Failed)**

The concerns raised here were that this being an advisory action would make it a Conference approved piece of literature and would restrict our ability to update the document.

Points of information were shared that this was put through as a consideration at the 74th GSC and nothing was created.

- Original motion failed (57:71)
- Minority opinion was heard. A member of the prevailing side made a motion to reconsider. (95:36)
- Motion to amend by adding "as service material" after created. Amendment failed (38:91).

N. Review report from the A.A. Membership Survey working group.

The committee **recommended** that the trustees' Public Information Committee develop a plan for a 2026 A.A. Membership Survey utilizing random sampling methodology. The committee requested that the plan for the 2026 Membership Survey be brought to the 2026 Conference Committee on Public Information. **(110:18)**

The committee **recommended** that in addition to the Membership Survey conducted using random sampling, the trustee's Public Information Committee conduct a Convenience Sample Membership Survey in 2026. **(52:78 Failed)**

- Original motion passed (97:32)
- Minority opinion was heard. A member of the prevailing side made a motion to reconsider. (72:57)
- Additional comments were heard and the motion failed.

O. Review progress report on Young People 's video project.

The committee **recommended** that the video “A Group of People Just Like Me” be discontinued. **(122:9)**

The committee **recommended** that the video “A.A. On the Beach” be discontinued. **(123:5)**

The committee **recommended** that the young people video “Alcoholics Anonymous” be discontinued. **(125:3)**

The committee **recommended** that the video “25 and Under” be discontinued. **(127:4)**

The committee **recommended** that the video “Young and Sober in AA from Drinking to Recovery” be discontinued. **(127:4)**

The committee **recommended** that efforts to collect user-generated young people videos be discontinued. **(117:14)**

The content that has been submitted has not been usable. The committee recommended they go another route in generating content for young people.

New Business

The committee **recommended** that the General Service Board, keeping in mind A.A.'s Twelve Traditions, develop a strategy and vision for digital communications including social media and increase resources for these tools to enhance efforts to carry the message. **(82:51 Failed)**

- Original motion failed (81:43)
- Minority opinion was heard. A member of the prevailing side made a motion to reconsider (93:35).

The committee shared that they asked the staff member in charge of this what would help remove barriers and help them do their job more effectively. The staff member came to the microphone and confirmed that this motion resulted from her feedback, and it would help her.

Concerns were shared by Trustees that they have not had time to develop strategy and vision due to the current workload.

- After a lengthy discussion, the vote on the original motion was taken and failed.

New Business

The committee discussed the ongoing problem of the significant workload on the Conference Committee on Public Information agenda and **recommended** that the General Service Conference add an agenda item to the 2026 agenda for the Policy and Admissions Committee to explore creation of a new conference committee to which some of the Public Information agenda could be assigned. **(61:72 Failed)**

Most of the resistance to this was people questioning how the second committee would work, even though the actual motion was just an agenda item.

It was shared that the Board is already working on a strategy for workload for all committees not just this one, and staff and trustees.

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A4. The committee **recommended** that the word “woman” be removed from the Concept Four essay, so that:

“New volunteer corporate directors will ask why any paid woman staff member should also be a corporate director and thereby have a vote as good as their own.”

Be changed to:

“New volunteer corporate directors will ask why any paid staff member should also be a corporate director and thereby have a vote as good as their own.”

(108:20)

The general sense of the opposed party was to preserve the historical reference, with some believing it illustrated that AA was progressive at the time it was written.

A staff member pointed out that it was most likely not progressive in giving women rights, but in ensuring staff members are allowed to vote and that all staff happened to be women at the time.

B. Consider a request to expand Article Three in the Conference Charter to protect the co-Founders' writings. (PAIs 81,15, 26 and 109).

The committee **recommended** that the General Service Board classify all AAWS and AA Grapevine literature written prior to 1971 as Recovery, Service, or Archival/Historical; review existing policies and consider proposing additional policies as appropriate for updating each classification, and that a progress report be provided to the 2026 General Service Conference. **(109:20)**

The committee expressed that "Founders' writings" is too broad of a brush. The categorization of the writings into these 3 categories is a start to identifying writings that we want to preserve and those that might need to be updated to maintain relevance.

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E. The committee **recommended** the update to the flyer “Where do I go From Here?” (F-4) to be approved with the following change:

The sentence which currently reads:

“This mutual understanding gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.”

Be replaced with the following sentence:

“This mutual understanding and program of recovery gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.”

(98:29)

- An amendment was offered; however, after rebust discussion and vote, the amendment failed.
- The question was called immediately; motion to call the question was approved.
- Minority opinion was heard. No one from the prevailing side indicated they wished to change their vote.

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Elections

Southeast Regional Trustee [10]: Susan V, Area 73, West Virginia (from the hat)

13 Delegates

7 member of the Conference Committee on Trustees (I was selected)

6 member of the Trustees Nominating Committee

26 voting members in the election

East Central Regional Trustee [7]: Cheryl “Sherry” S, Area 55, Northwest Ohio

14 Delegates

7 member of the Conference Committee on Trustees (I was included in regional delegates)

7 member of the Trustees Nominating Committee

28 voting members in the election

Trustee At Large US (TALUS) [53]: Jennifer B, Area 6, Northern Coastal California (from the hat)

East Central Regional Caucus:

Robert “Bobby” D, Area 21 & Carlyle W, Area 33 went to the hat

Robert “Bobby” D, Area 21 moved forward

All US delegates, staff and trustees voting member in the election

B. The committee **recommended** that the following slate of trustees of the General Service Board be elected at the annual meeting of the members of the General Service Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any: **(124:8)**

Class A Trustees+

Tom Ivester, MD, MPH
Dawn Klug
Hon. Kerry Meyer
Molly Oliver
Kelly Parsley
Veronica Ramirez

Vacant

+Nonalcoholic

Class B Trustees

Teddy B-W
Jennifer B
Charles H
Scott H
Teresa J
Reilly K
Robert L
Gail P
Joyce S
Cheryl S
David S
Ken T
Susan V
Carolyn W
John W

B. The committee **recommended** that the following slate of officers of the General Service Board be elected at the annual meeting of the members of the General Service Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any. **(128:5)**

Chairperson: Scott H

First Vice-Chairperson: (**) Hon. Kerry Meyer+

Second Vice-Chairperson: (**) Teresa J

Treasurer: Terrance Bedient, FACHE, Trustee Emeriti+

Secretary: (**) Carolyn W

Assistant Treasurer: Paul K (*)

Assistant Secretary: Racy J (*)

+Nonalcoholic

(**) Elected by Third Legacy procedure.

(*) GSO employees

C. The committee **recommended** that the following slate of directors be elected at the annual meeting of the members of the A.A. World Services Corporate Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any: **(128:5)**

Julie C

Ken T

Charlie H

Carolyn W

Matthew K

John W

Racy J (*)

Bob W (*)

Clinton M

(*) GSO employees

D. The committee **recommended** that the following slate of directors be elected at the annual meeting of the members of the AA Grapevine Corporate Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any: **(124:6)**

Teddy B-W

Nikki O

Chris C (*)

Gail P

Teresa J

Joyce S

Fredy M

David S

Molly Oliver+

(*) Grapevine employee

+Nonalcoholic

E. The committee **recommended** the pamphlet “Do You Think You’re Different?” be retired.
(38:94 Failed)

This was recommended because the Trustees Ad Hoc Committee report indicated that the limited stories received did not increase the diversity represented in the pamphlet.
 Some delegates shared that their areas use this pamphlet regularly.

F. Review Censure Process Proposal.(New Item) **(Committee Took No Action)**

G. Consider the request to include the version of A.A. Comes of Age, Lasker Award text in the book, Alcoholics Anonymous.(PAI 24 and 63) * (EDW) **(Committee Took No Action)**
[Area 33 Pre-Con 53:2]

New Business

The committee **recommended** that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only.

Motion to recommit to the Conference Committee on Trustees. (92:37)

Issues with the wording: "motion" should be "PAI" & “sent directly to” should be “added to agenda”
 Confusion thinking that this says that just the 9 members of CCT would make the decision and not have to go to the Conference Floor - it was meant to be approved for the CCT agenda.

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New Business

The committee **recommended** adding the following language to the IC/RF Composition, Scope, and Procedure under the Composition section:

“The new chairperson and alternate chairperson are elected by written ballot at the final committee meeting during the Conference session from the first-year panel members and take office immediately following the Conference.”

(127:2)



Committee Reports
● **& Discussion Concluded:**
7:23pm

Floor Action 11:

Begin a study to explore the needs of Spanish-speaking members for tools to access the Big Book. This study will include identifying specific needs within the Spanish-speaking community to determine whether a plain language translation of the Big Book is an appropriate tool or if other accessible materials would be more effective to support Spanish-speaking members who face barriers related to literacy or comprehension.

Motion to decline to consider (84:46); motion failed.

Motion to commit to Trustees Committee on Literature (53:74), motion failed.

Original motion failed (76:56)

Minority opinion was heard.

A member of the prevailing side made a motion to reconsider. (104:8)

Discuss continued.

The question was called. (120:4)

Motion passed. **(106:21)**

Floor Action 1:

The 75th General Service Conference issues a censure, expressing formal disapproval for past behavior of the General Service Board for the following reasons:

- Contributing to an environment that led to the resignation of experienced and trusted Board members;
- Ineffective, inconsistent, and non-transparent communication to the Conference;
- Unacceptable behavior by trustees including harassment, intimidation, and bullying;
- Undermining the spiritual handshake with the Conference, as described in Concept VI, by not following a Conference Advisory Action.

Accordingly, the Conference directs the General Service Board to:

- Continue to take its inventory, with specific focus on improving accountability to the Conference;
- Report to the Conference on inventory findings and the specific actions taken to address these concerns.

A point of order was made that aligning with Concept IV, the Trustees should not have a vote.
The Co-Chairs agreed that Trustees would not have a vote, but they would have a voice.

Motion to decline to consider made & seconded. **(65:50, motion failed)**

2.5 hours of discussion at 1-minute shares.

- There was an outpouring of support for the Trustees.
- Staff members I trust, shared (courageously) that there was significant cause for what was done in 2023.
- Several delegates shared information regarding inappropriate behavior of a trustee; however, I did not hear that this was reported to the Board nor that the Board willfully disregarded their reports.
- 90-minutes into discussion, a delegate tried to call the question, and the Chair (Bob W.) would not entertain the motion so we could be sure that nothing was left unsaid.

(Motion failed, 6:108) My prayer is that we leave this on the floor of the 75th GSC and let the healing begin so we can move forward in unity with love and tolerance.

Farewell!

“We have issues that are more important than pamphlets. Talk with each other, not at each other.”

“Last night was painful – there have been painful times in my 6 years on the Board. But today, I have so much gratitude.”

“There is a big difference between being in service and being of service.”

“We can create waves of trust, and love, and service.”

“I’m here because I had a sponsor that didn’t say, ‘you should’ – instead, he said, ‘walk with me’.”

“You shouldn’t be alive, but you are. God must have a purpose for you – I hope you find it.”

“If you love service, show it on your face!”

“You know, they told me that I can’t break AA. And I’ve found they were right, but man, we sure can.”



**“All the work that we’ve done this week
will not make as lasting impression on
AA as will how we treat each other.”**

Scott H.
2025 75th General Service Conference Co-Chair
General Service Board Chair
Member of Alcoholics Anonymous